Greenwood Lake Board of Trustees Meeting Minutes

February 25, 2025

Trustees Present

Nancy Clifford, V.P. Vicky Sarine, Secretary Pat Nolan, Finance Officer Deb Searle-Santarpia <u>Staff Present</u> Jill Cronin, Director

Sandra Newman, Treasurer

Kayla Andrews's absence was excused. The meeting opened at 7:10 PM in the library staff room.

Previous Minutes

Vicky Sarine made a motion to accept the January 21, 2025 meeting minutes as presented. Seconded by Pat Nolan; carried.

Director's Report

Report attached. Deb Searle made a motion to accept the (RCLS) Annual State Report for fiscal year ending 6/2024. Seconded by Pat Nolan; carried.

The Board entered executive session at 7:40 PM to discuss two annual personnel reviews. Regular meeting resumed at 7:45 PM.

Human Resource/By-Laws Committee

Report attached. Vicky Sarine made the following motions:

- 1. To accept the annual review of Library Assistant, Doris Chu (Head of Circulation). Seconded by Pat Nolan; carried.
- 2. To accept the annual review of Senior Library Clerk, Rachel Trusewicz, granting the balance of her budgeted salary increase, effective 3/1/25. Seconded by Pat Nolan; carried.
- 3. To amend the By-Laws' "General Objectives" section, Article VI; Meetings to now hold Board meetings on the third Tuesday of the month. Seconded by Pat Nolan; carried.
- 4. To amend the Personnel Manual, Section V; Conditions of Work Attendance at Conferences, Courses, Meetings and Workshops. The section will now be titled "Continuing Education" and have a sub-heading for Tuition Reimbursement. (see attached). Seconded by Deb Searle; carried.

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Audit & Finance Committee

Report attached. The Board reviewed the first draft of the 2025-2026 proposed Operating Budget. Pat Nolan made the following motions, which were seconded by Vicky Sarine and carried:

- 1. To accept the January 2025 financial statements as presented
- 2. To accept the Internal Claims Auditor reports for 1/22/25, 2/5/25 and 2/19/25
- 3. To increase the Digitization Expense Budget by \$200.0 to reflect donation received
- 4. To transfer \$100,000 from the Webster Investment Account to the Webster Payroll Account.
- 5. To exceed the allowable Tax Cap for the 2025-2026 Fiscal Operating Budget.

New Business

Vicky Sarine made the following motions, which were seconded by Pat Nolan and carried:

- 1. To appoint Sandra Newman as Election Chairperson for the May 15, 2025 Annual Meeting and Budget Vote.
- 2. To accept the outlined schedule for the 2025 Annual Meeting as presented.

The next meeting of the Board of Trustees will be Tuesday, March 18, 2025 at 7 PM in the library.

Meeting adjourned at 8:35 PM.

:sjn 2/26/25